Q2 & Learning Call: Operation Surprise

August 4th, 2022



Team Depot

Where we're coming from...

Year	Assoc.
2016	26,000
2017	25,600
2018	35,000
2019	41,700
2020	5,500

2021

Spring

- Headwinds
- Goal: 2,709/ 150 projects
- Actual: 5,928/ 266 project

119% Over Goal!

YTD 7.14.22

- 1H Funded by THDF
- Goal: 14,502 vols (after incremental investment)
- Actual: 15,457 vols
- + Store Sponsored = 2,630 vols

TOTAL: 18,087 vols / 736 projects

Where we're going.

11,700

Year	Assoc.
2022	23,015
2023	34,200
2024	42.400





Phase 3 - Eligible Projects & Updated SOP

Complete SOP can be found at: Team Depot ToolBox

New and expanded SOP

	Allowed	Not Allowed	Updated SOP
Volunteers	 Associate volunteers Representatives of partner orgs 	Non-associate volunteers (family/community members)	Fall in line with updated company SOP as well as state specific requirements regarding COVID-19
Projects	 **Exterior of occupied houses and housing facilities** Schools/Youth Orgs: No youth present Community spaces 	Associates are <u>not</u> allowed to do interior work on occupied housing	 Mask Policy: Reference Covid- 19TemporaryPolicies Transportation (carpooling): CDC Recommended Guidance for Shared Transportation
Beneficiaries	 Veterans & Non-Veteran Housing Schools & Youth Food Insecurity Disaster Relief 	No entering homes/facility of beneficiaries	 Homeowner must stay in home during project Confirm no COVID-19 exposure 14 days prior to project



Team Depot & Social Equity

COMING Q4!

Reducing social inequities through affordable housing and education



Dates: January 15th - 21st, 2023



Operation Surprise 2022



- Dates: Oct. 17th Dec. 10th
- Renewed emphasis on volunteer projects
- Safety still top-of-mind

October/November

- Make a splash on Veterans Day
- Exterior critical home repair projects
- Collaborate with national partners
 - Meals on Wheels
 - Habitat for Humanity
 - Operation Homefront
 - Semper Fi Fund
- Focus on veterans throughout the month

December

- Season of Giving
- Expanded beneficiaries
 - Veterans
 - Schools/Youth Serving Nonprofits
 - Food insecurity/Hunger
- Project ideas: outdoor classrooms, public parks, volunteering at food banks



Program Best Practices & Tips

Team Depot Purpose



The Budget



Project Types



Smart Simple Application



Grant Approval

- Project will make a lasting and physical change to the community.
- Provide opportunities for meaningful associate engagement
- Serve communities impacted by natural disasters

- Foundation will support funding levels at roughly \$330 per associate volunteer.
- Requested funding will be reviewed carefully against proposed project descriptions/tasks.
- Max grant funding: \$25,000

- No fundraising activity or sponsorship support.
- Volunteer-friendly projects
 - Landscaping
 - Painting
 - Minor exterior repairs

- Project Description and
 Title must be complete
- Volunteer activity should detail all task of project
- Submission confirmation sent to all parties

- Application reviewed in 4 weeks or less
- Revisions requested through grant portal
- A successful application will have all necessary paperwork

- Quality of Application Assure your application is complete with information and necessary documents
- <u>Revisions Requested</u> Check your email or the Smart Simple dashboards for the latest status report on your submitted grant application(s). Failure to respond WILL either delay or prevent funding.
- Application portal http://foundation.homedepot.com/

6 INTERNAL USE

orange@heart







Captains Q&A











Team Depot Field Team

- Northern Division Manager <u>Courtney Smith</u>
- Southern Division Manager <u>Adam Goslin</u>
- Western Division Manager Ryan Braddy
- Sr. Manager, Team Depot
 <u>Joe Wimberley</u>
- Field Specialist <u>Kristine Cohn</u>
- Field Specialist <u>Chuck Segel</u>
- General Inbox <u>Team_Depot@homedepot.com</u>

Please contact a member of the team if you have questions.

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THANK YOU!