

Q2 & Learning Call: Operation Surprise

August 4th, 2022

Team Depot

Where we're coming from...

Year	Assoc.
2016	26,000
2017	25,600
2018	35,000
2019	41,700
2020	5,500
2021	11,700

Spring

- Headwinds
- Goal: 2,709/ 150 projects
- Actual: 5,928/ 266 project

119% Over Goal!

YTD 7.14.22

- 1H - Funded by THDF
- Goal: 14,502 vols (after incremental investment)
 - Actual: 15,457 vols
- + Store Sponsored = 2,630 vols
- TOTAL: 18,087 vols / 736 projects

Where we're going.

Year	Assoc.
2022	23,015
2023	34,200
2024	42,400





Phase 3 - Eligible Projects & Updated SOP

Complete SOP can be found at: [Team Depot ToolBox](#)

****New and expanded SOP****

	Allowed	Not Allowed	Updated SOP
Volunteers	<ul style="list-style-type: none">Associate volunteersRepresentatives of partner orgs	<ul style="list-style-type: none">Non-associate volunteers (family/community members)	<ul style="list-style-type: none">Fall in line with updated company SOP as well as state specific requirements regarding COVID-19
Projects	<ul style="list-style-type: none"><i>**Exterior of occupied houses and housing facilities**</i>Schools/Youth Orgs: No youth presentCommunity spaces	<ul style="list-style-type: none">Associates are <i>not</i> allowed to do interior work on occupied housing	<ul style="list-style-type: none">Mask Policy: Reference Covid-19 Temporary PoliciesTransportation (carpooling): CDC Recommended Guidance for Shared Transportation
Beneficiaries	<ul style="list-style-type: none">Veterans & Non-Veteran HousingSchools & YouthFood InsecurityDisaster Relief	<ul style="list-style-type: none">No entering homes/facility of beneficiaries	<ul style="list-style-type: none">Homeowner must stay in home during projectConfirm no COVID-19 exposure 14 days prior to project



Team Depot & Social Equity

COMING Q4!

Reducing social inequities
through affordable housing
and education



Dates: **January 15th - 21st, 2023**



Operation Surprise 2022



- Dates: Oct. 17th – Dec. 10th
- Renewed emphasis on volunteer projects
- Safety still top-of-mind

October/November

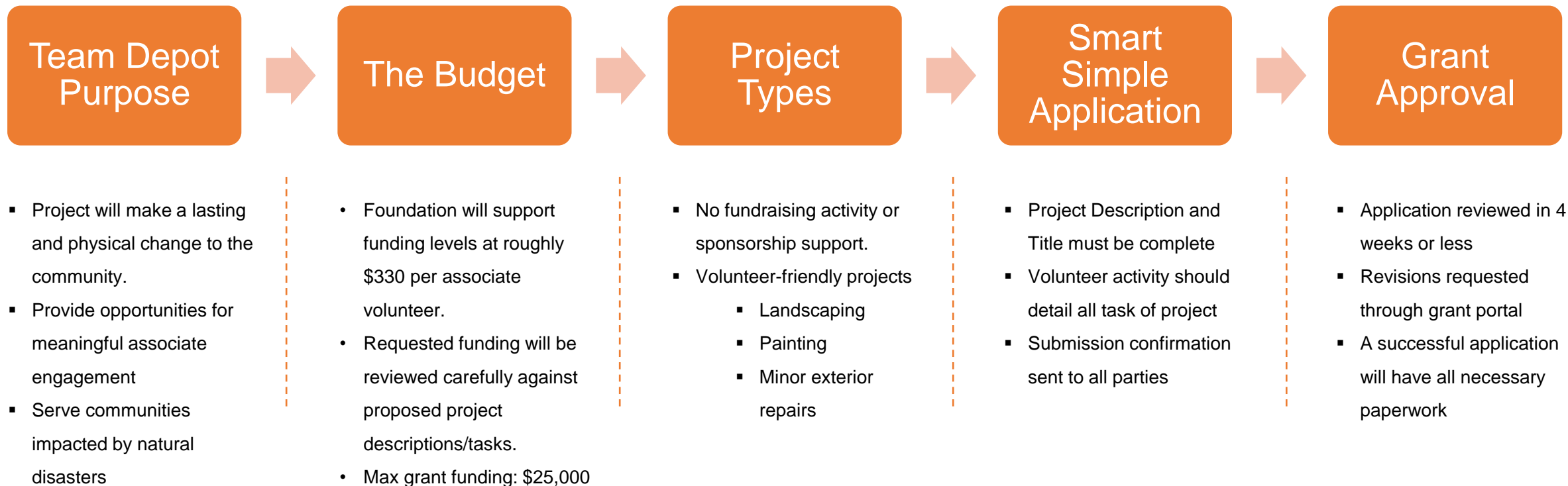
- Make a splash on Veterans Day
- Exterior critical home repair projects
- Collaborate with national partners
 - Meals on Wheels
 - Habitat for Humanity
 - Operation Homefront
 - Semper Fi Fund
- Focus on veterans throughout the month

December

- Season of Giving
- Expanded beneficiaries
 - **Veterans**
 - **Schools/Youth Serving Nonprofits**
 - **Food insecurity/Hunger**
- Project ideas: outdoor classrooms, public parks, volunteering at food banks



Program Best Practices & Tips



- **Quality of Application** – Assure your application is complete with information and necessary documents
- **Revisions Requested** – Check your email or the Smart Simple dashboards for the latest status report on your submitted grant application(s). Failure to respond **WILL** either delay or prevent funding.
- **Application portal** – <http://foundation.homedepot.com/>

orange@heart





Captains Q&A

Where's my e-gift card?

Can my application
be expedited?

Can we make
\$1,000 cash
donation?

Can we support
sponsorship
opportunities?





Team Depot Field Team

- Northern Division Manager – [Courtney Smith](#)
- Southern Division Manager – [Adam Goslin](#)
- Western Division Manager – [Ryan Braddy](#)

- Sr. Manager, Team Depot– [Joe Wimberley](#)
- Field Specialist – [Kristine Cohn](#)
- Field Specialist – [Chuck Segel](#)
- General Inbox – Team_Depot@homedepot.com

Please contact a member of the team if you have questions.



Closing

THANK YOU!