



COMMUNITY CAPTAINS HUDDLE

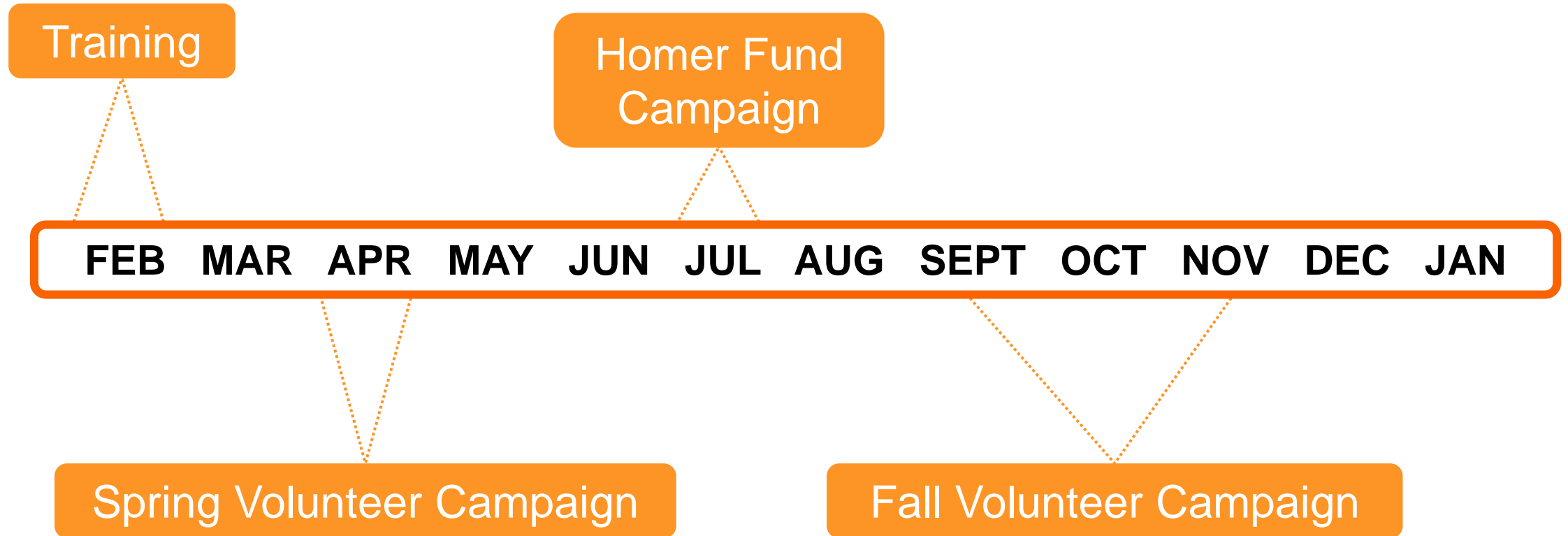
2025

Community Captain Roles

Divisional Captains	Regional Captains	District Captains	Store/Facility Captains
<ul style="list-style-type: none"> ▪ Collaborate on Divisional strategy ▪ Inspire Captains ▪ Recognition 	<ul style="list-style-type: none"> ▪ Execute Regional strategy ▪ Drive Participation ▪ Recognition 	<ul style="list-style-type: none"> ▪ Support Store Captains ▪ Partner with Store Captains to plan district-wide projects ▪ Activate towards Team Depot volunteer goals ▪ Drive Homer Fund participation 	<ul style="list-style-type: none"> ▪ Plan Team Depot projects ▪ Drive annual Homer Fund campaign and awareness of program



Annual Calendar



The Homer Fund Team



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The Homer Fund's Mission

*Every associate should be treated with the same level of **compassion, consistency and professionalism.***





Homer Fund FY 2024 Roundup



Since inception

- **196K+** Home Depot Families
- **\$282M+** in assistance



Natural Disaster Response

- **4281** associates impacted
- **\$1.8M+** awarded
- Over **\$32M** since inception
- More than **34,414** assisted

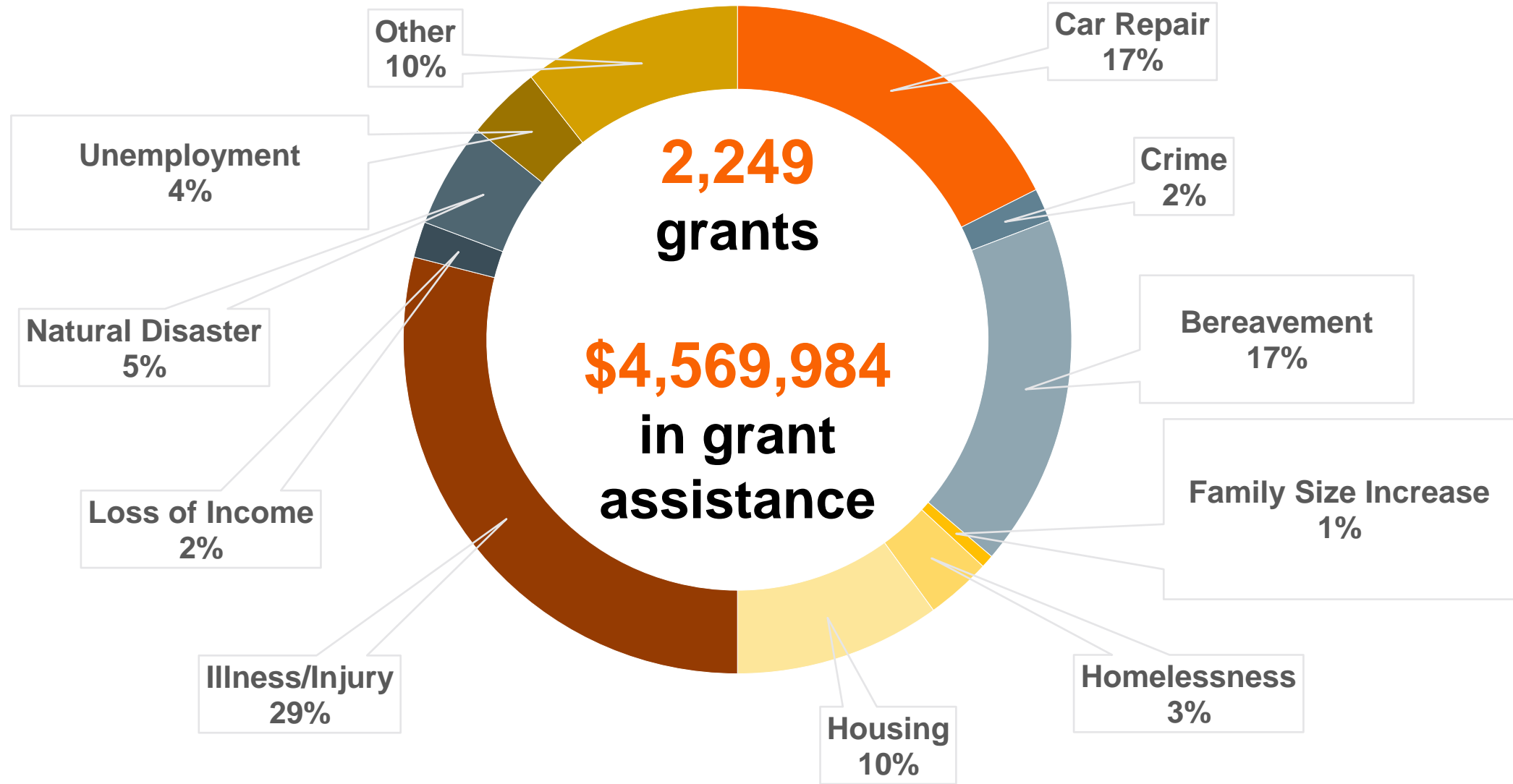


\$16.7 Million

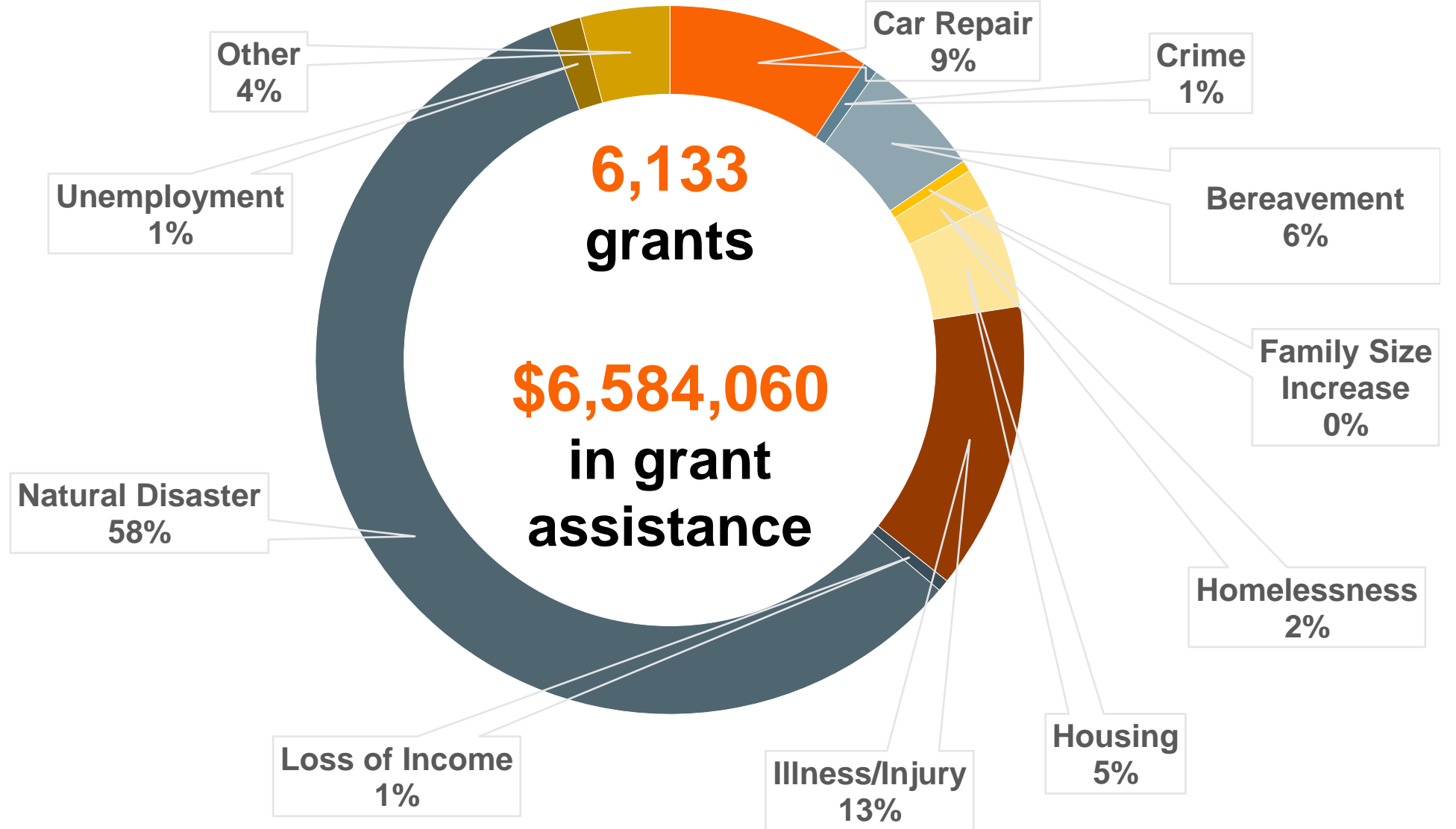
- **11.5K+** Home Depot Families



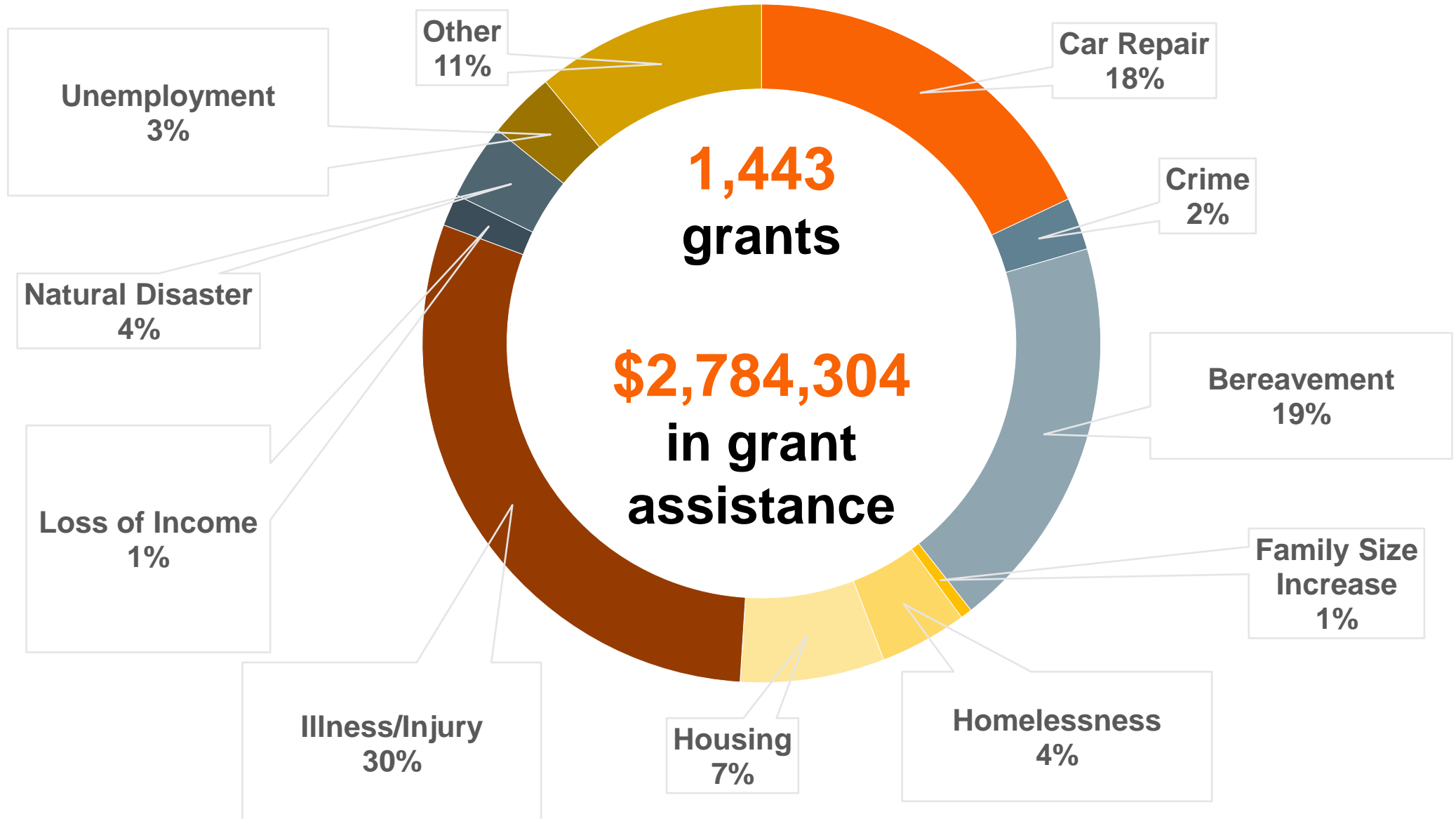
Northern Division 2024 Grant Activity



Southern Division 2024 Grant Activity



Western Division 2024 Grant Activity





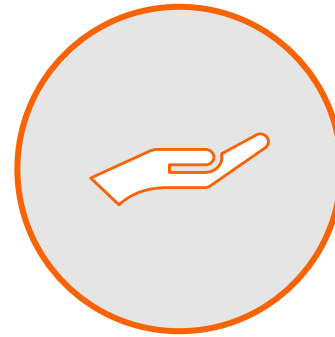
Roles & Responsibilities



**ENCOURAGE
YEAR-LONG
FUNDRAISING**



**PROVIDE
HOMER
FUND
GUIDANCE**



SUPPORT



**UNDERSTAND
KEY
MESSAGING**



2024 **Orange @ Heart** Campaign

2024 OVERALL ENGAGEMENT

81%

Associate engagement

54%

Locations were at 100% Participation

13,020

Activities completed



5%

Increase
in annualized
donations

6%

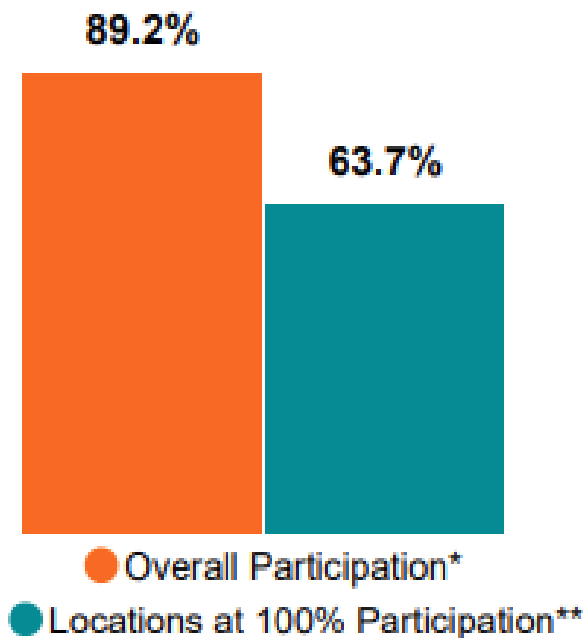
Increase
in donor participation
(+4% average
YoY)





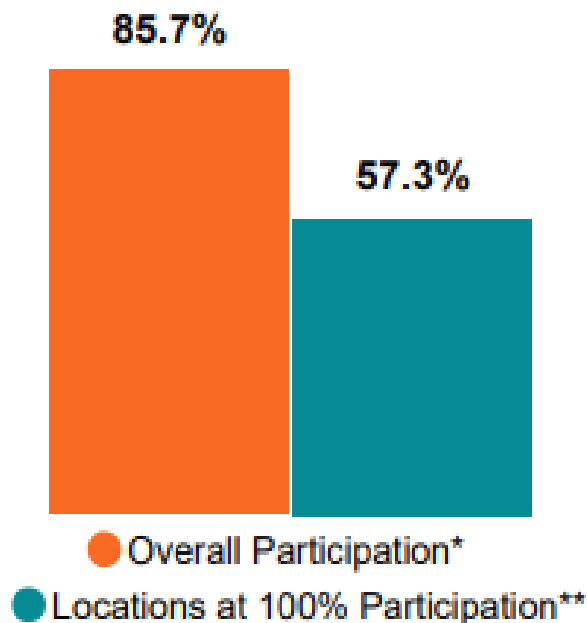
2024 Orange @ Heart Campaign

NORTHERN



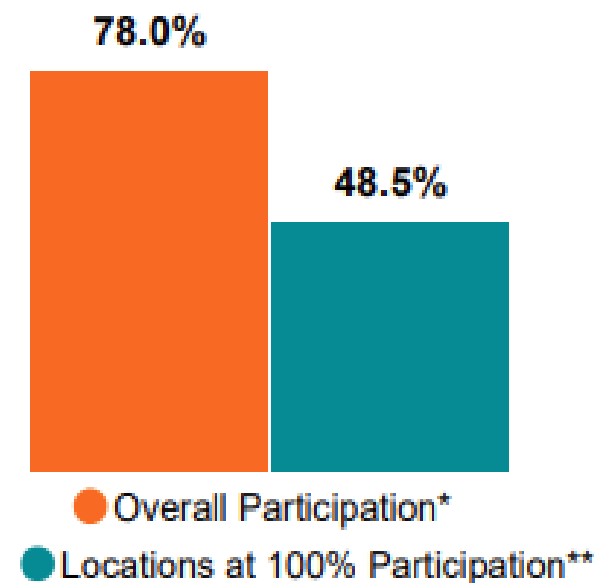
5,528
Total Activities
Completed

WESTERN



3,203
Total Activities
Completed

SOUTHERN



3,526
Total Activities
Completed



Thank You Captains!





2025 **Orange @ Heart Campaign**

July 7 – August 8





2025 Orange @ Heart Campaign



PUT YOUR STAMP ON GROWING THE GIFT

Homer Fund Captains: Orange at Heart - US
Homer Fund Captains 2024 O@H campaign

Members • 2,985

Community summary
Dec 12, 2024 - Jan 9, 2025
238 People reached
1 92% People engaged
0 Total posts

Pinned announcement
The Homer Fund
Nov 6, 2024 • Edited
Seen by 1,285

Hi Captains, thank you so much for all you do to support The Homer Fund and assist associates in need. **We value your opinion and would ...** see more

1 attachment

Like Comment Share

Herrera, Betty and 9 others

Important Campaign Information:
Complete five of the seven activities listed below **July 8 – August 2** to fulfill campaign participation for your store/location.

- Sign up 5 new donors to give to The Homer Fund
- Encourage 5 associates to increase their automatic payroll withdrawal contribution by \$1
- Host a fundraising event with proceeds going to The Homer Fund and share a photo using #OrangeAtHeart

Join the Viva Engage Captain's Page!



Participation Metrics

ASSOCIATE ENGAGEMENT

- Purchasing swag that gives back at [THDGear.com](https://www.thdgear.com)
- Setting up an educational display in the breakroom
- Getting associates to follow @HomerFund on Viva Engage
- Sharing #OrangeAtHeart and #HomerFund stories on Viva Engage
- Encouraging associates to donate
- Encouraging existing donors to increase their donation

DONOR PARTICIPATION

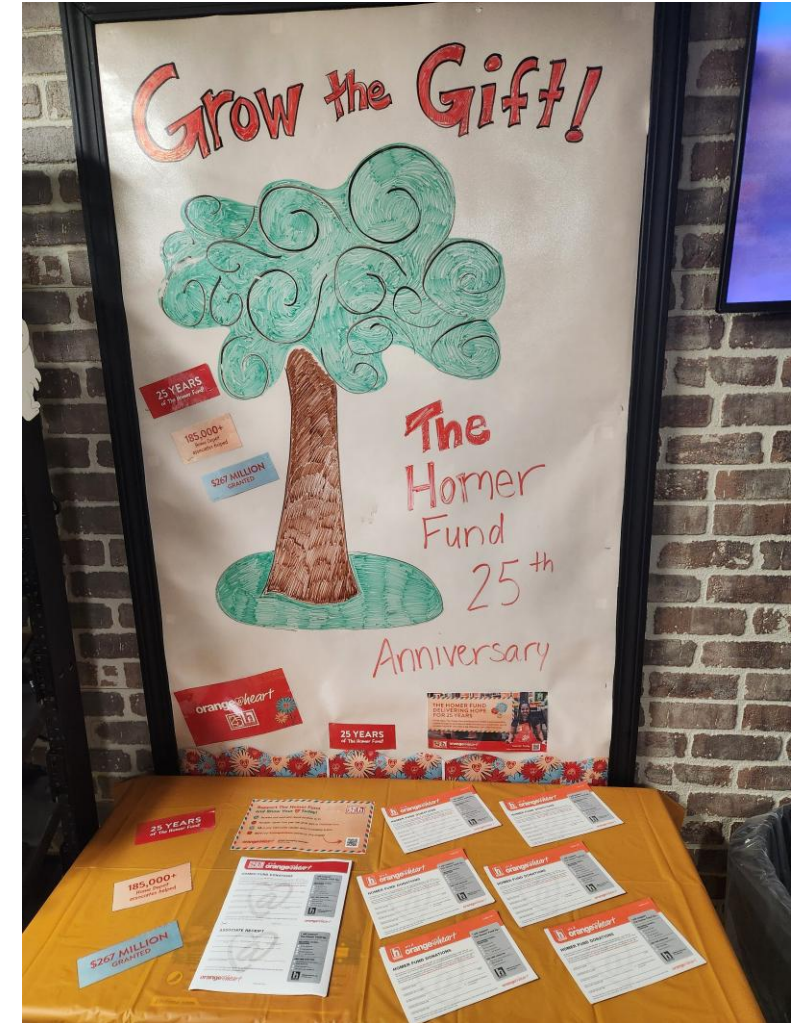


District Level
donor
participation
report





Thank You Captains!



Meet the Foundation Team Who Supports Team Depot



JOE WIMBERLEY

Senior Manager

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770-366-3449



COURTNEY SMITH

Western Division & Non-Store
Manager

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404-431-2341



ADAM GOSLIN

Northern Division Manager

adam_goslin@homedepot.com

404-536-6547



CHUCK SEGEL

Southern Division Manager

chuck_segel@homedepot.com

678-576-4687



JORDAN PEDIGO

Foundation Field Specialist, Southern

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678-910-6813



KRISTINE COHN

Foundation Field Specialist, Northern

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770-384-2095



DANNY WATSON

Foundation Field Sr. Specialist, Western

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404-402-8694



The Home Depot Foundation Overview



Ensuring safe, affordable **housing** for our nation's **homeless** and **combat-wounded veterans**

~3M Veterans are living in inadequate housing

\$750 million
Committed to veteran causes by 2030



Training next generation of skilled **tradespeople** and **diversifying** the trades industry

~400,000
Skilled labor job openings

\$50 million
Committed to address the growing skilled labor gap



Rebuilding hope for communities impacted by natural disasters

RECORD-BREAKING
28 Billion-dollar disaster in 2023, according to NOAA

\$9+ million
Committed in natural disaster response and recovery in 2024

Team Depot

IMPACT

- Give back to communities
- Steward and grow culture
- Significant driver in ACI

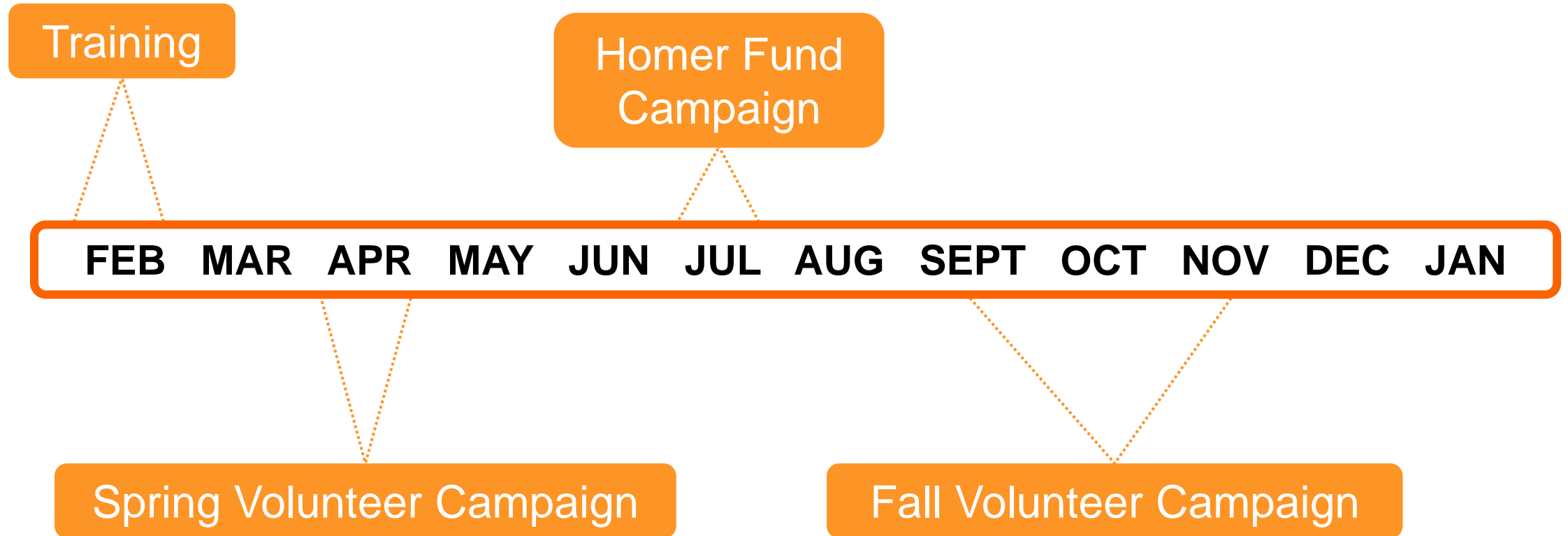


Team Depot

Team Depot projects create a **long-lasting, physical** change in the community through meaningful projects



Annual Calendar



New Captain Registration

THD.co/TeamDepot



2025 CAPTAIN
DIRECTORY

NEW CAPTAIN CLICK
HERE

TEAM DEPOT

- ▶ Grant Process
- ▶ Project Types
- ▶ Plan a Project
- ▶ Training
- ▶ Community Partners

TEAM DEPOT GRANT PLATFORM

The Team Depot grant platform, Smart Simple, is now open and accepting grant applications. **For step-by-step information on the new grant submission process, click here.**

For more on Team Depot programs and beneficiaries, click [here](#).



Knowledge Depot Training in Workday

New Captain Sign-Up

- THD.co/TeamDepot
- Click on “New Captains Click Here” button on the Toolbox
- New Captain will read the page and add their information to the appropriate tab in the directory
- Captain will then launch [Team Depot Training](#) link

Knowledge Depot

- Once captain launches link, they will be prompted to sign into Workday
- From Workday, they will automatically be enrolled into training and assigned the three courses
 - The Basics
 - Building Relationships
 - Project Management

Integrated Learning

- New Team Depot Captains are encouraged to attend scheduled Learning Calls
- The Team Depot Toolbox is a source of available information and tools, anytime you need them
- Mandatory Q calls are also a great point of integrated learning

Team Depot SOP

Ineligible Requests include:

Product Donation requests without associate volunteer engagement

Fundraising actions including raffles, benefits, dinners, exhibits, conferences, golf tournaments, and sports events

No projects on mobile homes

Cannot do a project to benefit an associate or family

No HD associate can participate in a task requiring licensing; **any licensed task** must be performed by a licensed contractor

Every project participant (volunteer, beneficiary, etc.) **must sign the Team Depot waiver.**

Follow store procedures if an associate or community volunteer is **injured** on site

Required to read, visit: [THD.co/TeamDepot](https://www.thd.com/TeamDepot)

Mold, Asbestos, & Lead Based Paint

- Any home built **before 1978** should be inspected and cleared by a certified lead inspector before any work can begin
- No cutting of **granite or engineered** stone inside residence, including the garage.
- Certain materials in homes built **before 1981** are considered Presumed Asbestos-Containing Materials (PACM) and **should not be touched** including insulation, roofing and siding shingles, vinyl floor tiles, plaster, cement, putties, caulk, ceiling tiles, spray-on coatings, adhesives, HVAC duct insulation, and pipe wrapping
- Flakey paint, octagonal tiles, textured, crumbly floor tiles, etc., are all indicators of PACM. If you see signs of mold or PACM, **stop work immediately**
- Lead paint & asbestos can be **underneath multiple layers** of paint/flooring/siding
- Nonprofit/homeowner are responsible for testing & remediation, but **captains must verify testing was completed and review results**



Mold, Asbestos, & Lead Based Paint – Examples



Safety Best Practices



**IF YOU WOULDN'T DO IT IN THE AISLES
DON'T DO IT ON A PROJECT**



Assign a safety captain for the project who is familiar with all aspects of the scope of work, and conduct a safety orientation with volunteers



Add safety and protective equipment to your store quote (gloves, safety glasses, ear plugs, etc.)



Clearly **identify** to associates, nonprofit/homeowner all aspects of the project and **what you will/won't work on**



Team Depot Toolbox – thd.co/teamdepot

TEAM DEPOT

- ▶ Grant Process
- ▶ Project Types
- ▶ Plan a Project
- ▶ Training
- ▶ Community Partners
- ▶ Public Relations & Media
- ▶ Disaster
- ▶ Learning Calls
- ▶ Foundation Partners
- ▶ Huddle

TEAM DEPOT GRANT PLATFORM

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For more on Team Depot programs and beneficiaries, click **here**.

TEAM DEPOT GUIDANCE

The Program Resource Guideline, provides a menu of options for Community Captains to consider that meets their store's operating environment while adhering to CDC and government guidelines. To choose



BENEFICIARIES

VETERANS - Interior and exterior work on veteran homes, VFWs, and Veteran Service Organizations with projects that include landscaping, painting, wheelchair ramps, flooring and more. Click [here](#) for diverse veteran opportunities.

Housing - Interior and exterior work on non-veteran homes, homeless shelters, transitional housing, low-income, and single-family homes that include landscaping, painting, wheelchair ramps, and more

Schools and Youth - Ball-field makeovers, landscaping, PTA organizations, Locke room renovations, teacher's lounge upgrades, community centers, Boys & Girls Clubs, and more

Disaster Relief - Building Relief Kits, working with nonprofit support to aid distribution

Public Outdoor Spaces - Community garden, parks,/city parks, walking/hiking trails and more





thd.co/teamdepot

SITE VISIT

A site visit will aid you in planning your project to assure it's suitable in work-load, the number of volunteers needed, travel time for associates and any other issues relevant to your volunteers.

Project Site Visit Checklist

PLAN YOUR PROJECT

Project planning provides a detailed time frame for all aspects of a project and is a great tool for Spring Into Service and Operation Surprise. Listed below are a number of resources to help you!

[Partner with Team Depot](#)

[Project Planning Checklist](#)

[Project Playbook](#)

[Giving Guidelines](#)

[Project Scope Guideline](#)

[Team Depot Volunteer Waiver](#)

[Volunteer Sign-Up Sheet](#)



Nonprofit Resource Guide – Finding Partners

thd.co/TeamDepot >
Community Partners >
[Nonprofit Resource Guide](#)

- National organizations that have a local presence
- Links to organizations in the Veteran and Community focus areas
- PLUS! Great partners for project planning



VETERAN PROJECTS

The Home Depot Foundation's mission is to ensure safe, affordable housing for our nation's military veterans, support communities impacted by natural disasters and train the next generation of skilled tradespeople.

The chart below provides a variety of ways to continue participating in the veteran space. The resource nonprofit chart provides organizations that can assist with those opportunities.

Housing or Facility	Veteran Service Organization	Memorials
Animal Services	Nonprofit Facility	Children of Veterans

COMMUNITY

Community gives Team Depot the chance to engage in non-veteran areas of interest. These organizations offer great ideas for new captains or associates who are passionate about a cause.

The chart below lists some areas of interest that have been organic to the Team Depot program.

Community Center	Affordable Housing	Disaster Relief
Boys and Girls Club	Habitat for Humanity	Team Rubicon

Partner with Team Depot

PROGRAM OVERVIEW FOR NONPROFITS YOU PLAN TO PARTNER WITH

- ▶ Grant Process
- ▶ Project Types
- ▶ **Plan a Project**
- ▶ Training
- ▶ Community Partners
- ▶ Public Relations & Media
- ▶ Disaster
- ▶ Learning Calls
- ▶ Foundation Partners
- ▶ Huddle

TEAM DEPOT PROGRAM CONTACTS

Courtney Smith

SITE VISIT

A site visit will aid you in planning your project, travel time for associates and a

Project Site Visit Checklist

PLAN YOUR PROJECT

Project planning provides a detailed timeline for your project. Service and Operation Surprise. Listed below

Partner with Team Depot

Project Planning Checklist



Partner with Team Depot

Objective: This document is intended to inform potential nonprofit organizations of the expectations and capacity needed in working with the Team Depot grant program.

Who Are We

[The Home Depot Foundation](#), the philanthropic arm of The Home Depot, works to improve the homes and lives of U.S. military veterans, support communities impacted by natural disasters and train skilled tradespeople to fill the labor gap.

Team Depot, The Home Depot's associate volunteer force, addresses the needs of the communities our associates live and work in and extends the mission of The Home Depot Foundation across the country. Team Depot prioritizes projects within the Foundation's strategic priorities but is not limited by them.

The Home Depot Foundation operates a grant program, which offers funding to support Team Depot in collaborating with local nonprofit organizations to voluntarily carry out various volunteer-friendly tasks. If awarded, these grant funds are specifically allocated for the materials and supplies required by Team Depot to successfully complete these tasks.

Who Can Partner

The Home Depot Foundation can grant to nonprofit organizations (501c3, 501c19) that have been in operation for a



Resources – <https://Thd.co/teamdepot>



Project Site Visit Checklist

Organization Name:	
Organization Contact Name:	Phone & Email:
On-site Project Day Host's name:	Phone & Email:
Date of Site Visit:	Proposed Project Dates & Times (i.e.
Project Site Address:	
Team Depot Captain Name, Store#, Email & Phone:	
Team Depot Task Leaders Names and Store #s	













**COMMUNITY
CAPTAINS
HUDDLE 2025**

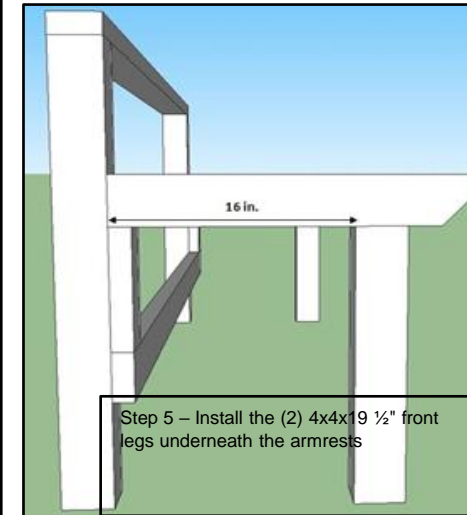
Project Playbook

THD.co/TeamDepot

- Save time while doing more! Or, just save time!
- Project ideas with volunteer-friendly instructions
- Generates material & tool lists plus recommends number of volunteers needed

SEATING		LANDSCAPING		SHADE STRUCTURES	
					
					
					
					

Master Shopping List	
Product	Total
Miter Saw	1
Pencil	3
Tape Measure	5
Safety Glasses	5
Carpenter's Square	1
Drill	2
Screwdriver Bit	4
1/4" Long Drill Bit	2
2x2x8ft	102
2x4x8ft	65
4x4x8ft	14
2 1/2in Deck Screws (lbs)	1
3/8 x 3 1/2in Galvanized Carriage Bolts	5
3/8in Galvanized Washers	4
3/8in Galvanized Nuts	6



OVER 30 PROJECTS!

15 BRAND NEW PROJECTS!

GREAT FOR ALL SKILL LEVELS

MAXIMIZE ASSOCIATE PRESENCE ON PROJECTS



Types of Applications/Projects

FUNDED

Apply for **funding**
before project

VOLUNTEER ONLY

No funding needed

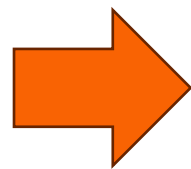
Apply to **record**
project after project



Funded Projects – Eligible Partner Orgs & Documents Needed



**TO APPLY
FOR FUNDING**



1. IRS Determination Letter OR W9
2. Certificate of Liability Insurance
3. Store Quote



Ineligible Partners



**501C4 SOCIAL
WELFARE
ORGANIZATIONS**



**POLITICAL
ACTION
COMMITTEES**



**RELIGIOUS
GROUPS**



**PRIVATE
SCHOOLS**



FUNDRAISERS



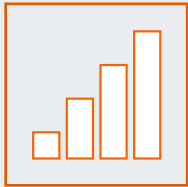
Funded Projects - “Giving Guidelines”



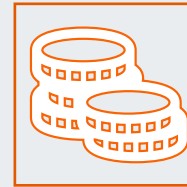
\$280 per volunteer engaged on project day



Average for single-store project is **\$3,000 total**



Activates 10-15 associates



Veteran funding prioritized



50% OF ALL PROJECTS SHOULD BE FOR VETERANS

Projects: Services Support

- Limited funding available for tasks requiring professional services
- Consult Services, your area services license manager, or a local contractor when evaluating a home and completing complex tasks that may or may not require special licenses
- Ensure the organization or homeowner has secured any necessary permits prior to beginning task – no permits, no project



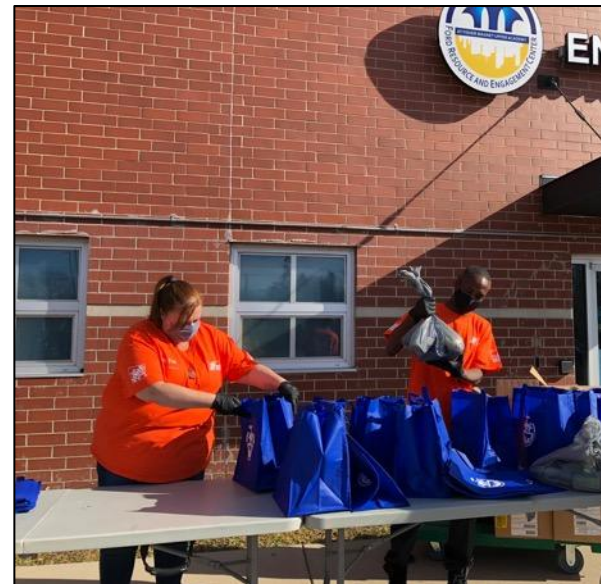
Team Depot grant can provide funding for professional services

For best results, complete all tasks requiring professional services before or after your Team Depot volunteer day



Volunteer Only Projects

- Projects that are **not funded** by the Foundation
- Submit Volunteer Only Application **after** the project date
- Criteria:
 - Minimum of 5 associates
 - Does **not** include on-site Kids/DIY Workshops or product donations
- Examples:
 - Community Clean-up
 - Packing items at a Food Banks
 - Serving at a Soup Kitchen



Grant Application – SmartSimple

thd.co/TeamDepot

▶ Grant Process

▶ Project Types

▶ Plan a Project

▶ Training

▶ Community Partners

▶ Public Relations & Media

▶ Disaster

▶ Learning Calls

▶ Foundation Partners

▶ Huddle

- ✓ Where to access Grant Application link
- ✓ SmartSimple Demonstration Video
- ✓ Step by Step How-To Guide

Nonprofit Organization Login

Email

Password

Log In

[Forgot Password?](#)

New Applicant Registration

Home Depot Associate Login

Returning Associate Login

New Associate Registration

Having Login Issues?

Home Depot associates experiencing log-in issues likely need to create an account using the "New Associate Registration" button above. Nonprofits receiving an "account already exists" error should use the forgot password feature. For all other issues, please email support@smartsimple.com for assistance.



Grant Application

- **Before applying for a grant, ensure:**

- Site Visit complete
- Project Scope of Work determined. Scope of Work adjustments may occur upon review
- You're prepared to write a good project description. Why are we doing each project?
- Project date selected that is 4-6 weeks in advance
- Expectations have been set with nonprofit partner and beneficiary that an application is not a guarantee of approval.
- Store Manager and/or District Community Captain are aware

- **Documents needed for application:**

- Document showing **FEDERAL** EIN (Employer Identification Number). No state documents will work.
 - If Nonprofit – IRS 501c3 or 501c19 Determination Letter
 - If Government Agency – W9
- Store Quote that matches the request amount
- Declaration Page of Liability Insurance – Coverage dates should cover project date



Team Depot Grant: Delays & Declinations

DELAYS

- Poor “Project Description”
- Missing/Expired Documents
- Quote doesn't match “Project Description”
- *Unaware that application is in “Revisions Requested”*



DECLINED

- Donation Requests without associate volunteer activity
- Lack of lasting impact
- IRS non-profit status (EIN) can't be verified



**COMMUNITY
CAPTAINS
HUDDLE** 2025

Grants in Revision Status



Home



The Home Depot Found

Welcome Homer D Poe

2

New Applications



My Profile

Existing Applications

2

Draft Applications

1

Revisions Requested



0

Submitted

0

Pending Acceptance

23

Approved/Declined

0

Reports Requiring Action



Applications in Revision Status

202301778

Submission Manager > Grant

Warning: Org Not a 501c3

Please be aware that this org is not showing as a 501c3 in the IRS database

I Understand - Please Hide This Warning

Staff has requested the following revisions to your application

Please update your project description to describe in detail tasks to reflect the items on your quote.

Instructions for Submitting Revisions

- Please only update your application with the requested information.
- Once all revisions have been entered, click the "Submit Revisions" button to resubmit your application.
- If you wish to communicate with staff regarding your application, use the **Notes** tab located within the left side menu.


Save Changes Submit Revisions Decline Withdraw



Declined Applications

Welcome Homer D Poe

2
New Applications



 My Profile

Existing Applications



2 Draft Applications	0 Revisions Requested	0 Submitted	0 Pending Acceptance
24 Approved/Declined	0 Reports Requiring Action		


Note: A blue arrow points to the '24 Approved/Declined' stat.


Declined Applications

Home  

Approved/Declined

Search: 1-24 of 24  

#	Application ID	Status	Application Type	Project Name	Organization	Primary Contact	Modified Date	Approved Amount	
1	202301778	Declined Application	Team Depot Volunteer Only	operation save a life	Store 4121-Concord Township		01/29/2024 11:26AM		 Open
2	202304639	Approved	Team Depot Volunteer Only	Parents of Murdered Children Delaware County Garden	Store 4142-Ridley Township		10/06/2023 10:05PM	\$0.00	Open
3	202303252	Approved	Team Depot Volunteer Only	Flowers for Mothers battling cancer	Store 4121-Concord Township		07/24/2023 12:42PM	\$0.00	Open
4	202301777	Declined Application	Team Depot Volunteer Only	operation save a life	Store 4121-Concord Township		05/08/2023 10:35AM		Open
5	202301776	Declined Application	Team Depot Volunteer Only	operation save a life	Store 4121-Concord Township		05/08/2023 10:34AM		Open
6	202301774	Declined Application	Team Depot Volunteer Only	Operation save a life	Store 4121-Concord Township		05/08/2023 10:33AM		Open
7	202204117	Approved	Team Depot Donation	Toys for Tots Gifts Distribution	Marine Toys for Tots Foundation		11/21/2022 08:31PM	\$10,484.46	Open
8	202203233	Approved	Team Depot Donation	kitting care projects for the homeless in philadelphia	One Kind Act A Month		10/05/2022 09:06AM	\$3,350.00	Open
9	202201251	Declined Application	Team Depot Volunteer Only	operation save a life	Store 4121-Concord Township		07/07/2022 12:52PM		Open





Declined Applications

The screenshot shows a web application interface for 'Declined Applications'. At the top left is the Home Depot Foundation logo. The top right contains navigation links for 'Home', a notification bell, and a user profile icon 'K'. Below the navigation are 'Actions' and 'Logs' buttons. A sidebar on the left lists 'Main', 'Notes' (with a count of 1), and 'Invitations'. The main content area displays application details for ID '31778'. A blue arrow points to the 'Main' sidebar item. The details include 'Application Type: Team Depot Volunteer Only', 'Organization: Store 4121-Concord Township', and 'Primary Nonprofit Contact: Krista McKinstry'. Below this are tabs for 'OVERVIEW' and 'ATTACHMENTS'. An 'Application Summary' button is present. A 'Grant Summary' section is expanded, showing 'Project Title' and 'Project Description' fields. A 'JUMP TO' sidebar on the right lists 'Grant Summary', 'Volunteer Info', 'Sponsoring Home Depot Community Captain', and 'Facility Contact Information'. A 'NEXT >' button is at the bottom right.

Home Depot Foundation

Home [Bell] [K]

Actions [Dropdown] Logs [Dropdown]

1 of 24 [Left Arrow] [Right Arrow]

[Home] Main [Arrow] 31778 [Info] [Copy]

Application Type: Team Depot Volunteer Only Organization: Store 4121-Concord Township

Primary Nonprofit Contact: Krista McKinstry

OVERVIEW ATTACHMENTS

Application Summary

Grant Summary

Project Title

Please list a short title for your project (limit to under 25 words)

operation save a life

Project Description

Please provide an overview or summary of your project. Please include details such as unit count/size, facility amenities, populations being served, community integration, short and long term goals of the project, etc)

associate volunteers loaded cars with co2 and smoke detectors




JUMP TO


- Grant Summary
- Volunteer Info
- Sponsoring Home Depot Community Captain
- Facility Contact Information

NEXT >







Declined Applications



Home  


Actions Logs 1 of 24 

Main Notes 1 Invitations

202301778

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Type: From: To:   Sort By:

1-1 of 1 

1 01/24/2024 01:13 PM

Type: Note to Applicant

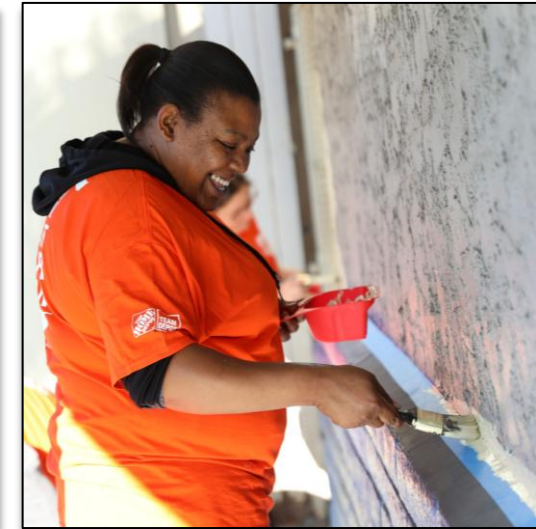
Donations are not acceptable as projects. Future request would require detailed volunteer engagement.

By: Chuck Segel



You're Approved – What's Next

- Confirm project date, start and end times
- Set delivery of product and special orders
- Recruit volunteers and post sign-up sheet
- Confirm beverages and/or snacks
- Confirm restroom, power and water access
- Confirm volunteer parking
- Create trash removal plan
- Create a weather contingency plan / backup projects
- All projects must begin with an orientation session on safety and potential hazards



**COMMUNITY
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Quarterly Donation Coupons



	QUARTERLY
Sent Month:	February, May, August, November
From:	TeamDepotCoupons@homedepot.com
To:	SM or Facility Manager & ASDS emailed DIRECTLY
Issues:	TeamDepotCoupons@homedepot.com
Quantity:	\$300 in (6) \$50 coupons

- Coupons can only be printed once
- Reach out to: TeamDepotCoupons@homedepot.com for additional coupons!



Disaster Donation Program

- Contact Field Manager ASAP for approval
- Field Manager can activate a minimum of \$1,000 for product donation (to nonprofits and government agencies) per district per disaster
- Store quote and org's IRS 501(c)3 letter (or W-9 form for government agencies) required
- Once approved, upload documentation and donation information to <http://foundation.homedepot.com/>
 - Select "Disaster Relief Donation" for project type
- Home Depot gift cards will be emailed to Store Manager
- *American Red Cross already has disaster donation funding*
 - Requestor should contact their internal disaster logistics coordinator



Volunteering in Disasters



Notify
Field
Manager



THDF Partners help mobilize
volunteers in times of disaster

Know disaster zones, prevent
unsafe environments and
help with logistics (*food,
water, bathrooms, etc.*)



Safety is
critical;
be aware of
the insurance
process



Do:
Debris Removal,
Aid Distribution, Kitting

Don't:
Water rescues,
Damage assessments



Share your story

REMEMBER TO REQUEST FREE TEAM DEPOT SHIRTS FROM YOUR FOUNDATION FIELD MANAGER



Wildfire Disaster Response

- **Submit disaster donation requests to Foundation Field Manager for approval**
 - American Red Cross has a funded ProX account and should not request donations. Refer requestor to the logistics coordinator for the disaster
- **Fires present minimal volunteer opportunities; safety first** →
 - Consider volunteering at local shelters or supply distribution points
 - Construct sifters (must include warning sheet with each sifter)
 - Associates cannot sift through ash as part of a Team Depot project
 - Consider Team Depot projects when focus shifts to long-term recovery

WARNING

Ash from burned structures has been found to contain various hazardous substances, including metals such as lead, arsenic, and cadmium; asbestos, and PCBs, among other hazardous substances. To avoid the risk of exposure to hazardous substances in ash, it is best to avoid contact with ash from structural fires entirely; however, if contact with ash is unavoidable, such as when homeowners return to their property following a fire, they should wear personal protective equipment to reduce the risks of their exposure to ash. Many local and state health agencies recommend that long-sleeved shirts and long pants be worn to minimize skin exposure to fire ash and other particulate debris; that appropriate puncture/crush-resistant footwear and work gloves be worn to protect hands and feet; that safety glasses or goggles be worn to protect the eyes from physical damage due to ash exposure; and that a properly fitted dust mask (NIOSH N-95 equivalent respirator or better) be worn while exposed to ash. Finally, to ensure ash and other contaminants from a structure fire are not disseminated elsewhere outside the burned areas, health agencies also recommend that personal protective equipment be taken off prior to entering a vehicle and/or leaving the area. You should contact your local health department for more specific information on how to reduce the risks of exposure to ash before accessing the site of a structure fire.



Team Depot Gear & Support Swag

- Projects scheduled within specific campaign windows will typically receive Team Depot “Swag kits”
- T-Shirts will only be sent out during Operation Surprise and while supplies last.
- Operation Surprise shirts are unique, annually.
- Swag kits may include; Hats, recruitment items, project leave behind items, appreciation gifts for volunteers etc.
- Additional Swag like tents, t-shirts, banners/flags, and captain specific items can be PURCHASED @ the Gear Store.



THD Gear Team Depot Gear



Team Depot Apron Badge

- Tool box represents all the ways we “Give Back”
- The Chevrons represent our commitment to Veterans
- The Orange in the chevrons represents our orange blooded hearts
- Associates earn by volunteering with Team Depot
- Wear on your Apron like a Homer Badge
- Identifies associates willing to volunteer
- Brings awareness of the Team Depot program to associates who haven't participated.



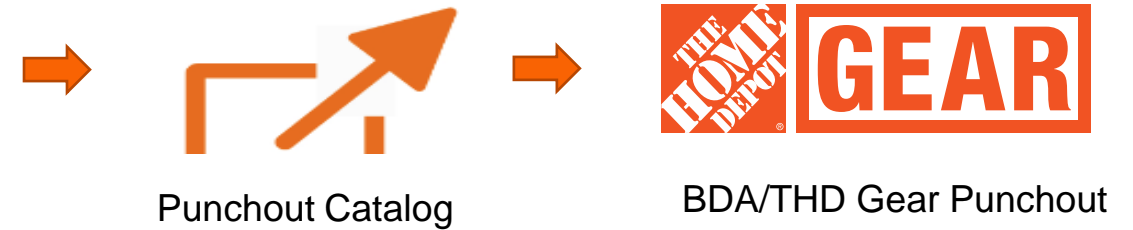
Ordering Team Depot Swag

Associate's

- [THDgear \(bdasites.com\)](https://bdasites.com)
- Log in as an associate or create an account
- Search for Team Depot under the "Brands" tab
- Purchase using the stores P-card for bulk orders or personal card for personal orders.





Store/Facility


My Apron → Applications → Ariba




→ **BDA/THD Gear PunchOut**
From BENSUSSEN DEUTSCH & ASSOCIATES, LLC.

[Buy from supplier](#) [Add to favorites](#)

Find goods and services    

You have **1 item** in your cart 

	THD Team Depot T-shirt Orange ... THD Team Depot T-shirt Orange SM \$7.95 USD × 5	Delete
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Total: **\$39.75 USD** [Check out](#)

Next Steps For A Smooth Start

- Homer Fund
 - Campaign (7/7 - 8/8) **kickoff call in May** – invites not sent
 - Get an early start on building financial support
 - Brush up on grant acumen by **watching the video** on THDHomerFund.org
- Team Depot
 - **Read SOP** - THD.co/TeamDepot > Project Types
 - **SmartSimple Training Video** (Grant Application System)
 - THD.co/TeamDepot > Grant Process
 - **Spring Volunteer Campaign (April 1-30)** - start looking for projects!
 - **Meet your Captains!** Directory at THD.co/TeamDepot, top of page.



Next Call – 6/12 – Quarterly Call – invites coming soon!



**COMMUNITY
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COMMUNITY CAPTAINS HUDDLE

2025

The logo is a circular emblem with a white border. The top half is orange and contains icons for a hammer, a wrench, and a saw. The bottom half is teal and contains icons for a hand holding a heart, a hand holding a heart, and a group of people. In the center, there are four logos: 'THE HOME DEPOT' (top-left), 'TEAM DEPOT' (top-right), 'HOMER FUND' (bottom-left), and 'THE HOME DEPOT FOUNDATION' (bottom-right).