

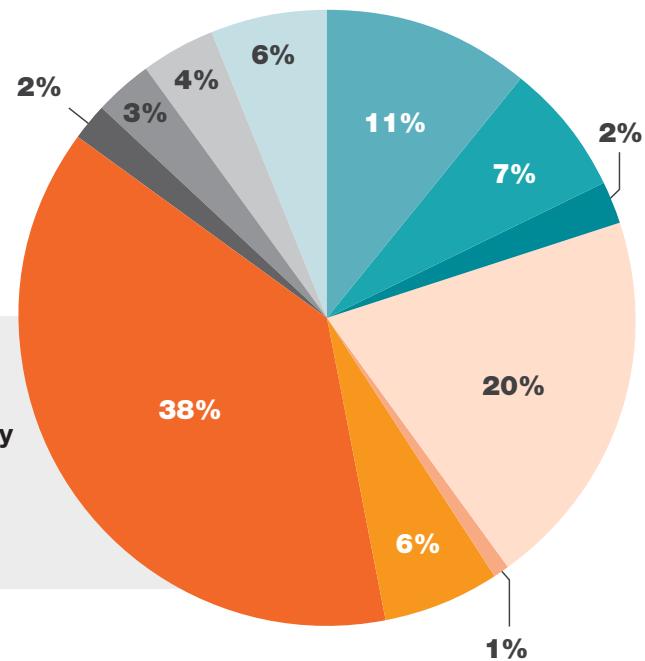
## FREQUENTLY ASKED QUESTIONS

### What is The Homer Fund?

The Homer Fund is a nonprofit charity established in 1999 for The Home Depot associates and their families. It provides financial assistance to qualifying associates in need through two types of grants: Direct Grants and Matching Grants. Over the years, **more than 200,000 associates have received support totaling nearly \$300 million.**

■ Illness/Injury	■ Car Repair
■ Housing/Homelessness	■ Natural Disaster/Fire
■ Family Size	■ Loss of Income/Government Subsidy
■ Bereavement	■ Unemployment
■ Crime	■ Other
■ Critical Home Repair	

\*Percentages represent grant dollars awarded per category in FY'25



**DIRECT GRANTS** help associates through tragic events such as:

- 莩 The death of a spouse, dependent, parent or child 26 years or younger
- unami Natural disaster
- 火 Fire
- ✚ Illness or injury
- ☒ A spouse's lay-off or company closure
- 💰 Loss of government subsidy
- ₩ Major home repair
- ₩ Major car repair
- 👫 Unexpected increase in family size
- ⌚ Crime
- ₩ Health insurance premium while on an approved medical leave of absence for 30 days or more

Illness is the most common reason associates request help from the Fund. The maximum amount for a Direct Grant is \$10,000.

**MATCHING GRANTS** are based on the “pass the hat” concept and address circumstances and expenses that *did not* qualify for a Direct Grant.

#### ✓ APPROVED

Pre-approval of a Matching Grant must be obtained before taking up a collection.



Cash collected by Home Depot associates may be matched by The Homer Fund \$2 for every \$1, up to the associate's demonstrated need\*. A maximum of \$5,000 is contributed by The Homer Fund per circumstance.

#### DIRECT > MATCHING

Always consider a Direct Grant before starting a Matching grant.

we're all  
**orange@heart**



## Did you know?

Associates can contribute to The Homer Fund using the following payment methods:



Recurring payroll  
deductions (minimum  
\$1 per pay period)



One-time payroll  
donation  
(minimum \$10)



Credit Card



Check



Stock

**[THDHomerFund.org/donate](http://THDHomerFund.org/donate)**

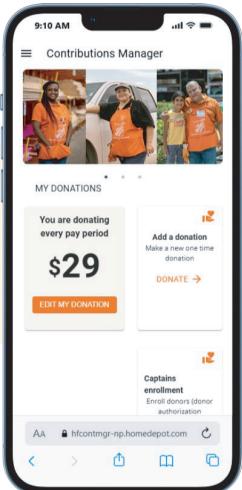
The Homer Fund is a 501(c)(3) nonprofit charity, and donations from U.S. associates made directly to the Fund are tax deductible. Payroll contributions (per pay period and year-to-date) will appear on your pay stub. You may use your year-end paystub as documentation of your donations when filing taxes.

**NOTE:** Donations made to a fellow associate to be matched by The Homer Fund's Matching Grant program are *not* tax deductible. Only those donations made directly to The Homer Fund are tax deductible. Donations from The Home Depot Canada associates are NOT tax deductible.

## What's new?



Did you know associates can now donate to The Homer Fund using their mobile device? They can donate via: [www.thdhomerfund.org/donate](http://www.thdhomerfund.org/donate)



Homer Fund merchandise is available for purchase on THDGear.com and Ariba.

A portion of the proceeds from the purchase of Homer Fund merchandise go back to The Homer Fund to assist associates in need.

Shipping cost on all merchandise ordered from THDgear is FREE.

## How do I find out more information about The Homer Fund?

Additional information can be found on the website

**[THDHomerFund.org](http://THDHomerFund.org)**

## Questions?

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**[thd.co/hfconsult](http://thd.co/hfconsult)**