

captain's guide

Thank you for supporting The Homer Fund as a Captain in 2021! Supporting others is a core part of our culture and our values, and in this role, you are leading by example to show how we take care of our people. The resources listed below will help you encourage associates to learn more about The Homer Fund's grant programs and support each other through donating to The Homer Fund.

CAMPAIGN INFORMATION

Because we choose to support The Homer Fund, nearly \$215 million in assistance has been awarded to more than 157,000 associates in need since 1999. Every dollar donated from an associate goes right back to help other associates in need through the Direct and Matching Grant programs.

We've created a website with all of the resources and information you need to encourage associates to get involved. This year's campaign will not have any set fundraising goals. We're encouraging associates to show their Orange Hearts by engaging with us on Twitter and internal channels and checking out the Orange at Heart merchandise available at THDGear.com. Visit THDHomerFund.org/supporters to learn more.

While fundraising goals are not part of this year's campaign, associates may still donate throughout the campaign and year-round. To record donations for reflection on participation reports, visit myApron > myWorkbench > Applications > Contribution Manager. And don't forget to follow [@HomerFund](https://twitter.com/HomerFund) on Twitter and Yammer to share your [#OrangeAtHeart](https://twitter.com/OrangeAtHeart) story and see how associates across the country are supporting The Homer Fund. Associates who engage with The Homer Fund on Twitter may also receive a surprise!

GRANT INFORMATION

Direct Grants help associates through tragic events such as the death of a spouse, dependent, parent or child 26 years or younger, natural disaster, fire, illness or injury, a spouse's lay-off or company closure, loss of government subsidy, major home repair, major car repair, unexpected increase in family size, crime and health insurance premium while on an approved medical leave of absence for 30 days or more. Illness is the most common reason associates request help from the Fund*.

**The maximum amount for a Direct Grant is \$10,000*

Matching Grants are based on the "pass the hat" concept and address circumstances and expenses that did not qualify for a Direct Grant. Pre-approval of a Matching Grant must be obtained before taking up a collection. Always consider a Direct Grant before starting a Matching Grant. Cash collected by Home Depot associates is matched by The Homer Fund up to \$2 for every \$1, up to the associate's demonstrated need*.

**A maximum of \$5,000 is contributed by The Homer Fund per circumstance*