

**2025-26 Orange Scholars Scholarship Program**

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**Program Overview**

**Who is eligible to apply?**

Applicants must meet **all** of the following criteria to be eligible for this scholarship:

* You must be a high school senior, college freshman, college sophomore, or college junior planning to enroll as a full-time undergraduate or trade school student in the fall of 2025.
* You must be a dependent of a full- or part-time **hourly associate** of The Home Depot and its subsidiaries, The Home Depot Canada, or The Home Depot Mexico at the time of application.
  + Winners from the 2019, 2020, and 2021 programs may apply regardless of status.
* Your parent/guardian must have been employed by The Home Depot for at least one year as of November 1, 2024.
* Your parent/guardian must be employed with The Home Depot at the time awards are announced.
* **If an associate has several children who are eligible for the award, all eligible children may apply. Each child must apply separately and their applications will be judged individually.**

**When is the application deadline?**

January 17, 2025, at 11:59 PM Pacific Time Zone – **There will be no exceptions.**

**What is the Program timeline?**

* Application Opens: November 1, 2024
* Application Deadline: January 17, 2025
* Semi Finalist Opens: February 17, 2025
* Semi Finalist Deadline: March 17, 2025
* Scholarship Recipients Notified: May 2025
* Scholarship Disbursed (USA and Canada): July 2025
* Scholarship Wires Sent (Mexico Only): August 2025

**Is this award renewable?**

No, however, students may reapply each year as long as they continue to meet the eligibility criteria.

**Who administers this Program?**

To ensure complete impartiality in the selection of recipients and to maintain a high level of professionalism and security, the program is administered by International Scholarship and Tuition Services, Inc. (ISTS), an independent company that specializes in managing sponsored educational assistance programs.

**Award Details**

**What are the selection criteria?**

An independent selection committee will evaluate the **Complete** applications and select recipients considering:

* In choosing the semi-finalists, the committee will consider:
* Academic achievements and records (50%)
* Extracurricular activities including community involvement, work experience, and honors and awards received (50%)
* The semi-finalists will be evaluated based on the following criteria:
  + Financial need (50%)
  + Community involvement (25%)
  + Academic achievements and records (25%)
* *Parental employment information is used only in verifying applicant eligibility. Family affiliations are neither considered nor disclosed to selection committee.*

*Decisions of the selection committee are final and are not subject to appeal. No application feedback will be given.*

**What are the details of the award?**

* Up to 600 scholarships in the amount of $2,500 (USD) for United States and Canadian winners, and $1,000 (USD) for Mexican winners will be awarded annually and are not renewable.
* The number and amount of awards will be determined by the funds available and the number of qualified applications.
  + *The number of scholarships The Homer Fund can award is limited to 25% of applicants by IRS regulation 76-47.*
* The scholarships will be applied to tuition, fees, books, supplies and equipment required for course load.
* **Institutions must be accredited, nonprofit two- or four-year colleges/universities or trade schools in the United States, Canada, or Mexico.**
* Students may transfer from one institution to another qualified institution and retain the award.
* Students may reapply each year as long as they continue to meet the eligibility criteria.

**What are my responsibilities if I am chosen as a recipient?**

* It is your responsibility to read **ALL** emails from ISTS completely throughout the review process and respond accordingly. You must also accept the award by the deadline provided if chosen as a winner. **No exceptions will be made**.
* You must enroll as a full-time undergraduate in the fall of 2025 at an accredited non-profit two- or four-year institution in the United States, Mexico, or Canada.
  + If you are named as a winner and choose to go to an institution that does not meet the non-profit or accreditation requirements, your award will be forfeited.
* You must continue in school the entire academic year without interruption unless approved by scholarship sponsor.
* You must deliver your scholarship check(s) to the proper office at your institution.

**How and when are funds issued?**

Your funds will be issued via one (1) check in July. Your check will be made payable to your institution listed on your **My Profile** page only. *Your scholarship check cannot be made payable to you, the applicant.* The check will be mailed to your home address so that you may deliver it to the correct office at your institution. You will receive an email notification once your funds have been issued. For recipients in Mexico, funds will be made in the form of an electronic wire transfer.

**How do I change my college choice?**

Make sure your **My Profile** page indicates your final college choice. It is your responsibility to make sure your **My Profile** page is correct at least 30 days prior to the check issue date listed above. If your scholarship check needs to be reissued for any reason, a reissue fee may apply.

**Application Details**

**Which school should I list on the application if I have not made a final decision?**

You should list your first-choice school on the application. You can change your college choice any time prior to the application deadline. If selected as a recipient, you will be asked to confirm your final school choice. If your school changes after the acceptance deadline, you will be able to update this information on your **My Profile** page.

**My parent’s employment makes me eligible for this scholarship. Whose contact information should I include?**

You, the applicant, must register for an account with a personal email address. *Do not use a parent’s work email address.* Your **My Profile** page should reflect your legal name and contact information. If your parent’s information is needed, it will be specifically asked for on the application.

**What are the differences between Official and Unofficial Transcripts?**

**Official transcripts** must be obtained through your high school administration office, or your college registrar's office. Transcripts are normally printed on official letterhead and/or state that they are official. Transcripts may contain or require a signature.

*Note: Your official transcript may come to you in a sealed envelope, stating it will become unofficial if opened. When scanning or copying your official transcripts, a watermark may appear noting that they are now unofficial.* ***Despite any watermarks or sealed envelopes, you may open the envelope if needed to upload the document. These documents will be considered official for our purposes.*** *Acceptable file types are* ***.pdf, .tif, .png, .jpeg, .jpg, .bmp and .xps.*** *When scanning or copying, you do not need to include a copy of the sealed envelope.*

**Unofficial transcripts** may be accessed through your school’s online student portal. These pages must still be converted to one of the acceptable file formats. Unofficial transcripts **must** contain your name.

**What supporting documentation is required for this application if I am named as a semi-finalist?**

* High School/Secondary School Transcript: College Freshman, First Year University Students, College Sophomores, and pre-university CÉGÉP First Year Students only.
* College/University Transcript: College Sophomores, Second Year University Students, College Juniors, Third Year University Students, College Seniors, Fourth Year University Students, and pre-university CÉGÉP Second Year Students only.
* 2023 or 2024 Tax Form 1040 (Top Two Pages Only): All US Semi-Finalists
* 2023 or 2024 Canadian T1 (Top Three Pages Only): All Canada Semi-Finalists
* 2023 or 2024 Official Monthly Income Documents Receipts: All Mexico Semi-Finalists

**Where and when should I send my supporting documents if I am named as a semi-finalist?**

All required supporting documents must be uploaded to your online semi-finalist form by the semi-finalist deadline. If you do not follow the upload instructions exactly, your semi-finalist form may remain incomplete. Documents that meet the criteria required for the semi-finalist form that are uploaded by the deadline will be processed and considered on time.

**Notifications**

**How will I be notified about the status of my application?**

Notifications are sent primarily via email to the email you used to create your account. Some programs offer text and voice notifications. **Ultimately, it is your responsibility as the applicant to verify your application status on your Home page is Complete.**

**What notifications will be sent to me?**

* Deadline Reminders: Deadline reminder emails are typically sent two weeks and one week prior to the application deadline.
* Selection Results: Selection results notifications are sent to all **Complete** applicants. This includes semi-finalist and finalist notifications.
* Funds Disbursed: Once your funds have been issued, you will be notified.
* Other Scholarships: Occasionally, if you meet the requirements for another scholarship administered by ISTS, you will be notified. These notifications are not guaranteed.

*Your information is never sold to any third party for marketing purposes.*

**Who will notifications be sent from?**

You will receive notifications from two possible ISTS email addresses: [donotreply@applyISTS.com](mailto:donotreply@applyISTS.com) and [orangescholars@applyISTS.com](mailto:orangescholars@applyISTS.com). You should add both of these email addresses to your “safe senders list” to ensure important emails are not sent to your spam or junk folder.

**When will I receive notifications?**

Notifications vary by program based on the Program timeline. Refer to the Program timeline listed above for more specific information. Typically, deadline reminders are sent two and one week prior to the application deadline.

**Can I opt out of notifications?**

While you can opt out of notifications, this is not advised. It is your responsibility as the applicant to ensure your application is **Complete**. If you opt out of notifications, you will not receive deadline reminders or selection results. **Your information is never sold to any third party.** The only emails you will receive from ISTS are directly related to your application and, *possibly,* other scholarship opportunities.

**Document Upload**

**What should be visible on my documents?**

All uploaded documents **must** show your name. If you are using an online portal to access your required documentation and all that is visible is the salutation and your first name (Example: Welcome Joe!), this will meet the name requirement.

**What are the acceptable file types?**

The only acceptable file types are **.pdf, .tif, .png, .jpeg, .jpg, .bmp and .xps.** Any other formats will not be reviewed, and your application will remain incomplete. You may upload multiple files within a .zip file. All files within a .zip file must be in one of the acceptable file types listed above.

**Why can’t I upload a Word document?**

ISTS does not accept any editable file format.

**One of the documents I uploaded has a status of Rejected. What do I do now?**

Review the reason your document was rejected. Once you have corrected that issue, upload a new copy of your document.

**How do I upload more than one file at a time?**

You may create a .zip file containing more than one file as long as everything included is in an acceptable file type of **.pdf, .tif, .png, .jpeg, .jpg, .bmp and .xps.** Do not upload additional documentation that is not requested. It will not be reviewed.

**How do I create a .zip file?**

To use this format, follow the steps outlined below:

1. Create a new folder on your Desktop, name it the document type you will be uploading. For example, Test Scores, Transcript, or Financial Documentation.
2. Move all the files you wish to upload into the new folder.
3. Right-click on the folder from your Desktop:
   1. PC Users: select “Send to,” followed by “Compressed (zipped) folder.”
   2. Mac Users: select “Compress [folder name].”
4. Your new **.zip** file will be located on your Desktop, ready to upload.

**How long does it take to process my uploaded documents?**

Documents are processed daily. Your document will be processed within 1 business day. If your document was uploaded prior to the deadline, it will be considered. However, it is your responsibility to monitor your **Home page** to ensure your document is **Accepted**.

**The deadline has passed and my documents are still Processing- what does that mean?**

All documents must be reviewed for the required information and for accuracy. All documents uploaded prior to the application deadline will be reviewed and considered. It is your responsibility to monitor your **Home page** to ensure your document is **Accepted** and that your application status reads **Complete**.

**What are the DOs and DON’Ts of uploading documents to my application?**

**DO:**

* Upload one of the accepted file types.
* Only upload the requested and required documents.
* Black out any Social Security Numbers. *This is not required, but highly advised.*
* Return to your **Home page** to verify your documents have been **Accepted**.

**DON’T:**

* Upload a Microsoft® Word document (.doc, .docx) or any other format we don’t accept.
* Upload more than the requested documentation.
* Assume your documents are correct and accepted once you have uploaded them.
* Upload a document stating you are mailing your documents.
* Assume the required document does not pertain to you. If the application states the document is required, your application **will** remain incomplete if you do not provide that document. Contact us if you are having trouble providing a required document.
* Password protect your uploaded documents. Password-protected documents will be rejected.
* Upload any file that has a viewing expiration date.

**ther Important Information**

**Are scholarships taxable?**

Tax laws vary by country. In the United States, scholarship funds used exclusively for the payment of tuition and textbooks are normally not taxable. The scholarship recipient is responsible for taxes, if any, that may be assessed against his or her scholarship award. We recommend consulting your tax adviser for more guidance. You may also consult IRS Publication 970 for additional information.

**ISTS Self-Help Portal**

For more helpful information about scholarships plus answers to common inquiries related to ISTS’ technology and processes, visit our Self-Help Portal at [ISTSprogramsupport.com](https://istsprogramsupport.com/).

**Contact Information**

ISTS office hours are Monday through Friday from 7:00 AM to 7:00 PM Central Time, and Saturday from 9:00 AM to 6:00 PM Central Time. Program Support Representatives are available via live chat and email during these hours. Use the green **Help** button (as shown below) at the bottom right corner of your screen to contact us.

